### 2025 BUSINESS LAUNCH PLAN

KS TEAM

# WHAT IS YOUR SALES GOAL FOR 2025?

#### Questions to consider

 What is most important to you in 2025?

 How do you want 2025 to be different from 2024?

 What didn't go well in 2024? What did go well?



### HOW DO YOU WANT TO FEEL AT THE END OF 2024?

### WHERE WILL YOU END UP FOR 2024?

Volume:
Transactions:
Net Income Goal:
Notes:

# WHAT DO YOU WANT YOUR BIGGEST FOCUS TO BE IN 2025?

### GOALS FOR 2025?

Volume:	
ransactions:	
Net Income Goal:	
Notes:	

### HOW MANY AGENTS WERE ON THE TEAM IN THE BEGINNING OF 2024? HOW MANY OF THOSE AGENTS ARE STILL WITH YOU?

STAFF POSITIONS?
WHO STARTED?
WHO IS WITH YOU NOW?

# WHAT IS THE BREAKDOWN OF PAYROLL EXPENSES?

WHAT IS THE BREAKDOWN ON MARKETING EXPENSES?

WHAT ARE YOUR AVERAGE MONTHLY EXPENSES?

## IN 2025 TO HIT YOUR GOAL, WHO DO YOU NEED ON STAFF?

# WHAT EXPENSES CAN YOU CUT IN 2025?

IS THERE ANY RESPONSIBILITIES YOU NEED TO SHIFT TO GET MORE FULFILLMENT IN 2025?

### WHAT ARE THE CORE RESPONSIBILITIES OF EACH STAFF MEMBER?

## WHAT ARE THE OPEN LOOPS IN YOUR BUSINESS TODAY (SYSTEMS THAT NEED LOCKED IN OR BALLS THAT ARE DROPPING)?

ANALYZE THE SOPS BY DEPARTMENT:	

### **MARKETING**

SOCIAL PLATFORMS -

**DIRECT MAIL-**

EMAIL CAMPAIGNS-

PAST CLIENT OUTREACH PLAN-

**EVENTS** 

WHERE ARE YOU GENERATING LEADS

KEEP? TWEAK? DITCH

### **TECH**

WHICH TECH DO YOU USE?

HOW WOULD YOU RANK EACH?

ARE YOU USING EACH TO IT'S FULL CAPABILITY?

WHAT CAN YOU DO TO BETTER UTILIZE IN 2025?

### ISA

HOW MANY?

HOW MANY AVERAGE APPOINTMENTS PER ISA PER WEEK?

HOW MANY CLOSED DEALS WERE ISA BOOKED?

WHAT WAS THE TOTAL COST FOR THE DEPARTMENT?

WHAT WAS THE ROI?

WHAT DO YOU WANT TO CHANGE IN 2025?

### **LISTINGS**

IMPROVED?	_ _
WHAT'S WORKING? WHAT NEEDS TO	BE
TRANSACTION SUPPORT	
VIDEOGRAPHER	
PHOTOGRAPHER	
SIGNS	
WHO ARE YOUR PARTNERS	

#### RECRUITING

HOW MANY AGENTS DO YOU WANT TO NET IN 2025?

HOW MANY DO YOU NEED TO RECRUIT PER MONTH?

WHO IS YOUR IDEAL AGENT AVATAR?

### **ONBOARDING**

WHAT IS GOING WELL?

WHAT IS NOT?

HOW MUCH TIME DOES THIS TAKE FROM YOU PERSONALLY AS THE LEADER? HOW CAN YOU IMPROVE THIS?

### **FINANCE**

HOW DO YOU TRACK?

WHAT IS YOUR CADENCE OF OVERVIEWING?

#### ANNUAL FINANCE DEEPDIVE

PRINT 3 MONTHS AND REVIEW EVERY SINGLE LINE ITEM WITH A HIGHLIGHTER

CANCEL
KEEP
INVESTIGATE

### **REPORTING**

HOW DO YOU TRACK YOUR TEAM'S PERFORMANCE?

WHAT ARE YOUR REPORTING GOALS FOR EACH WEEK?

### THANK YOU

HAVE A SUCCESSFUL 2025!

